AMENDMENT TO THE BOROUGH OF SOUTH RIVER PBA LOCAL 62 COLLECTIVE BARGAINING AGREEMENT

The Borough of South River PBA Local 62 Collective Bargaining Agreement shall be amended to provide for the inclusion of the South River Superior Officers to the contract. It shall be a contract term from January 1, 2006 until December 31, 2009. All terms to this Amendment are retroactive to January 1, 2006.

Article I

RECOGNITION

B. The bargaining unit shall consist of all Superior Officer's of the Police Department of the Borough of South River, New Jersey, now employed or hereinafter employed, excluding the Patrolmen, Deputy Chief of Police and the Chief of Police. For the purposes of this Agreement the terms Superior Officer, employee or employees shall refer to all members of the bargaining unit as defined herein. This Agreement shall govern all wages, hours, and other terms and conditions of employment herein set forth.

Article XIII

WORK SCHEDULE AND OVERTIME

B. When it becomes necessary for personnel to be called out on emergency, such personnel shall be compensated at time and one half the employee's base hourly rate with a four (4) hour minimum guarantee.

Article XVI

HEALTH AND LIFE INSURANCE

B. (4). At the time of retirement, no dental insurance shall be offered or available to the retired Superior Officer by the Borough.

Article XVIII

HOLIDAYS

C. Superior Officer's working hours and schedules shall not be reduced for any holidays.

NEW - Holiday pay will be for all 12 days in the contract and will be handled similar to the PBA contract.

10F4 CS

Article XIX

SICK LEAVE

- V. (4). For all sick leave accrued by any employee prior to January 1, 1978, an employee shall be eligible to be paid on a basis of one (1) sick day for every four (4) sick days accrued.
- W. All employees hired subsequent to October 1, 1980 shall be entitled to sick day benefits as set forth herein, but shall also be limited to a maximum of one hundred thirty (130) accumulated sick days. Starting January 1, 2006, the sick time allowance will increase to one hundred and eighty accumulated sick days. Any lost back time will not be included.

Article XXI

PERSONAL DAYS

- A. Starting January 1, 2007, personal days shall be increased to seven (7) days per year.
 - B. Section DELETED.

Article XXII

CLOTHING ALLOWANCE

Year	<u>Amount</u>
2006	\$1,300.00
2007	\$1,400.00
2008	\$1,500.00
2009	\$1,600.00

20F 4

CS

Article XXIX

PROBATIONARY PERIOD

DELETE ARTICLE

NEW SCHEDULE "A" SALARY GUIDES

Rank	2006	2007	2008	2009
Sergeant	\$80,327	\$83,138	\$86,048	\$89,274
Lieutenant	\$85,838	\$88,842	\$91,951	\$95,400

B. In addition to salaries, all members shall receive longevity as follows:

Zero to six years	0.0%
Six years to ten years	3.0%
Ten years to fifteen years	5.0%
Fifteen years to twenty years	7.0%
Twenty or more years of service	9.0%

Longevity shall be included in the base salary for the purpose of calculating pension benefits.

TERMINAL LEAVE (NEW)

Terminal leave shall be provided in the same manner as provided for in the Borough Code of the Borough of South River as of January 1, 2006.

All other terms not contained in this addendum shall be governed by the existing collective bargaining agreement between the Borough of South River and the South River PBA Local 62.

30F4 CB

12/02/2008 11:59AM

BOROUGH OF SOUTH RIVER	SOUTH RIVER SUPERIOR	OFFICERS ASSN
By: Mayor Robert Szegeti	By: 5 (
Row Orm 12/1/06	Eric Gartner	11/20/06
ACCEPTED DATE	ACCEPTED	DATE
ATTEST:	•	
Albert M. Seaman Borough Clerk		

RESOLUTION

•	RES: 2006-672	November 27, 2006			
	WHEREAS, the Borough of South River currently has a contract with the South River PBA Local 62; and				
	WHEREAS, the Collective Bargain Agreement between the Borough of South er and the South River PBA Local 62 is being amended to provide for the inclusion of South River Superior Officers to the contract; and				
	WHEREAS, the amendment to the Borough of South River PBA Local 62 Collective Bargain Agreement shall be for the term of January 01, 2006 until December 31, 2009 with the Amendment being retroactive to January 01, 2006; and				
	WHEREAS, the Amendment has been negotiated and agreed upon by the South River Superior Officers Association and will be for the benefit of the South River Police Department; and				
	NOW, THEREFORE, BE IT AND IT IS HEREBY I and Borough Council of the Borough South River that the wincorporate the amendments of the Borough of South River Bargain Agreement to include the South River Superior Officeriod of January 01, 2006 through December 31, 2009 with retroactive to January 01, 2006; and	ithin Resolution shall PBA Local 62 Collective cers to the Contract for the			
,	BE IT FURTHER RESOLVED, that the Mayor and Officials are hereby authorized to execute the same on behal River.	appropriate Borough f of the Borough of South			
	Dated: November 27, 2006	Councilmember			
SAPBA Police	CERTIFIED COPY OF THE ORIGINAL FILED IN THE OFFICE OF THE	G			
tolica Broadon CFO Fecto	DATED 12/06 ALBERT M. SEAMAN BOROUGH CLERK	Councilmember			